

CSA



COMMISSIONING
SPECIALISTS
ASSOCIATION

Index

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CSA SPECIAL RECOGNITION AWARD ANDREW WATKIN

The final award of the awards evening was one that was well overdue... and could not be more deserved.

Andrew Watkin, this year's recipient, has worked in the commissioning industry for 25 years, beginning his career back in 2000. After spending six years with Commtech, he decided to do it his own way and set up Airtech Premier in 2004. He has been proved correct as it has thrived ever since. Andrew has been part of the CSA family almost from day one. An individual member since 2000, he later brought his company on board as a corporate member in 2011. And if you've been to a CSA committee meeting in the last 19 years, chances are you've seen him there — because he's barely missed one! Some people collect stamps... others collect committee minutes.

Over the years he's taken on just about every role the CSA could throw at them. Tutor, vice chairman in both 2014 and 2021, and chairman not once but twice. In fact, during his second stint, he kindly "volunteered" to extend his chairmanship into 2018 — proving that when the CSA needs a safe pair of hands, they don't just step up... they stay put!

But Andrew's contribution isn't defined by titles. It's defined by his presence, loyalty, and heart. Always welcoming, always supportive, and always there in times of need — whether as a trusted advisor, a steady hand, or simply someone to share a laugh with. And anyone who knows him will agree: you are always greeted with a big smile, usually followed by a bigger laugh. Outside of the commissioning world, he has dedicated huge energy to charity work, especially in support of CRY — Cardiac Risk in the Young. Through fundraising and awareness, he's made a positive impact that has touched many lives far beyond our industry. Andrew is also very much a family man. Based in Yateley, he enjoys nothing more than a good holiday and spending quality time with those closest to him. He's supported throughout by his wife Nadine — who was with him at the awards — and deserves a mention for always being right by his side, whether at CSA events or in everyday life. Together they have two sons, who no doubt keep him on his toes just as much as the committee ever has!



CHAIRMAN'S CHARITY

Alzheimer's Society

The Alzheimer's Society builds understanding and support for more people affected by dementia than anyone else. It is the UK's leading dementia charity. It leads the way in bringing together people from all spheres of society to create a future where dementia no longer devastates lives. The society has over 45 years' experience and provides tailored support to those that need it, funds groundbreaking research and campaigns tirelessly to make curing dementia a priority.

Dementia is everywhere. It affects millions of people, having a huge impact on the NHS, social care and society as a whole. Its complexity means there are overwhelming challenges in how we research, diagnose and treat it. We cannot ignore it.

- Dementia can affect anyone — even people in their 40s
- Families are left struggling — often feeling scared, alone and unsure of what to do
- It costs us all — putting pressure on health and social care services

This year's Gala Awards raised £3,547.00 Thank you all for your generous contributions and support. For those of you who would still like to contribute to the Chairmans charity the link to be used is: www.justgiving.com/page/csa-awards-25



CHAIRMAN'S SAY

So here we are. A year on from when I was elected as the CSA Chair. That year has been a challenging one for the association. We knew that getting our training systems accepted by BESA to demonstrate the necessary competence to obtain a CSCS card would increase applications for membership. However, we have been shocked by the size of that increase. In the early days there were some delays in processing the applications and we apologise for that. I am glad to say that we have now a) caught up and b) improved our systems to minimise any future issues.

It is not all bad. We have revamped our commissioning management training material and brought the course delivery fully in house — it is now presented by our own Tony Anderson — a very experienced CxM. Feedback on the new set-up has been extremely positive. We have also completed the preparation and successful launch of all three water-treatment DLC packages, a truly immense effort by the water treatment committee that deserves our heartfelt thanks. We already have had about 70 people enrol on these courses.

We have also maintained our contributions to other construction lead bodies such as CIBSE, BSRIA, the BESA and Accentuate and made new links with organisations such as the Nuclear Commissioning Excellence Forum. Our training and technical sub-committees have also continued their work to update and improve our material to make sure that you the members have access to the best information and we are so grateful for their continuing efforts.

Reflecting on this year's CSA Awards, I'm sure you noticed that there were additional awards for water treatment activities. These joined the existing commissioning and commissioning management categories and we thank both the existing and new sponsors that have come on board to support those awards. Even without the new categories, there were a record number of entries and the quality of many of those entries was so high that differentiating between them when scoring was quite frankly a real problem, but one that was so nice to have. Of course, the event itself was a real humdinger. Over 350 people and no lesser a person than Kevin Keegan to present the awards! How far our event has come from 10 years ago.

I have to say that this year's Special Contribution award was so apt. Andrew Watkin has been one of the main planks of the CSA management team for so many years and it was a real pleasure to recognise his efforts.

I'd like to take this opportunity to thank all the people who contributed to the record amount of money raised at the awards for this year's charity, the Alzheimer's Society. Thank you very much.

Elsewhere in this issue you will see reports from our CEO, Neil Burdess and the CTO, Tony Anderson. I have to say that it would be pretty impossible for the CSA to maintain our achievements without the tremendous efforts that those two make and I can confirm that my role would be untenable without their support. Thank you, Chaps! But, I also need to make it clear that us three would be truly all at sea without Jo, Kate and now Kayleigh running our administration down in Horsham. We are so lucky to have them.....

So, here's looking forward to maintaining our progress over the next year. Our aim, as always, is to promote the importance of commissioning, commissioning management and now water treatment to the wider construction industry and so improve the lot of our members and help them continue their successes.

Finally, I hope that you all know that we really do value your support for our efforts. Thank you.

Keith Barker — CSA Chairman

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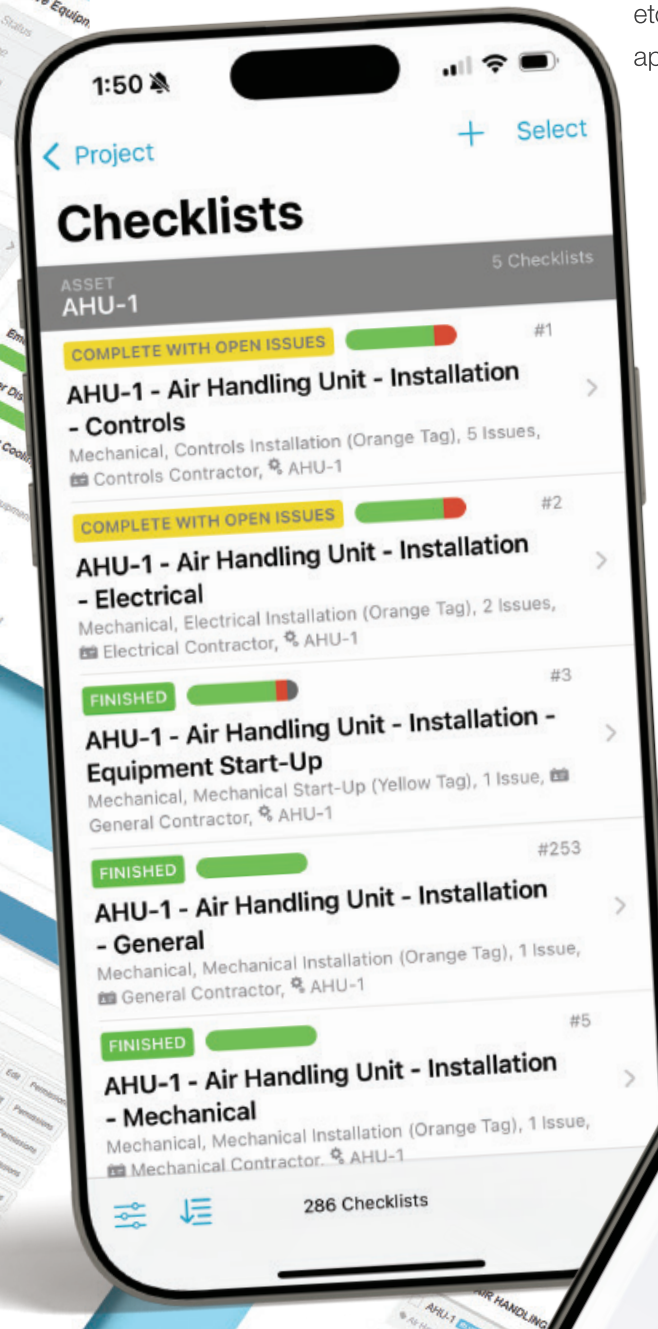
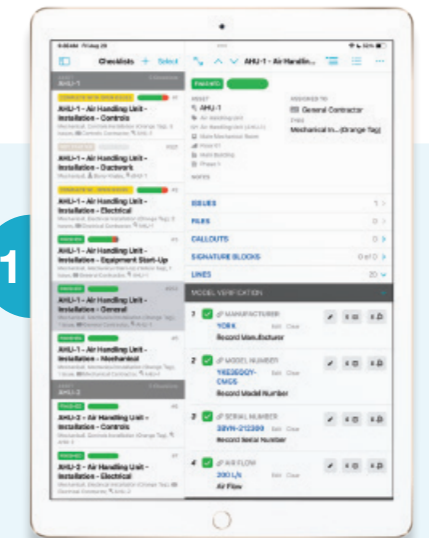


Label Scanning

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A YEAR OF GROWTH AND PROGRESS

As your new CEO, it has been both a privilege and a pleasure to lead the Commissioning Specialists Association through an exciting and productive year. Working closely with our committees and the dedicated office team, we have made real progress in strengthening the CSA, expanding our influence, and delivering value to our members.

KEY HIGHLIGHTS FROM 2025

- **Record Training Activity** – Over 227 Distance Learning Courses have already been issued this year, alongside the thriving *Commissioning Management Core Concepts* course. A total of 112 Commissioning Managers have now been signed off, helping raise professional standards across the industry. Uptake of the Grade 4 online exams also continues steadily.
- **Water Treatment Training** – The launch of our new Water Treatment DLCs has been a landmark achievement, giving engineers a clear route to demonstrate competence and gain a relevant SKILLcard.
- **Membership Growth** – With 282 new individual members, 16 new corporates, and 8 new associates joining this year, CSA is experiencing its strongest growth in history.
- **Technical Guidance** – Publication of *TM22: Chemical Free Water Treatment* as a free resource for members has been widely welcomed.
- **Wider Recognition** – CSA continues to influence industry standards through active involvement with CIBSE, BSRIA, and BESA, as well as a new collaboration with the Nuclear Commissioning Excellence Forum.
- **Digital Transformation** – The CSA office is now close to paper-free, with a new CSA App and enhanced digital membership services in development.

LOOKING AHEAD

We are determined to keep this momentum. The updated DLC programme is well underway, with DLC-B nearly finished, and DLC-C due to start in 2026. We will continue to collaborate with industry partners and invest in technical resources that directly support our members.

A MESSAGE OF THANKS

The progress we have made this year is thanks to our Technical and Training Committees, our office team, and of course, you – our members. Your ongoing support and engagement ensure that the CSA continues to grow as a strong and influential voice for commissioning.

Together, we are making buildings work – better than ever.

Neil Burdess – CEO



CTO'S SAY

Through the hard work, determination and support of our wider team, the CSA are yielding great result. A variety of key CSA projects now available to members or near to completion.

COMMISSIONING MANAGEMENT CORE CONCEPTS COURSE

Commissioning Managers; this fully aligns with CIBSE CCM Commissioning Code M: Commissioning Management. This course has been continually adjusted and practical examples added to provide real world examples of the 25 CM activities. If you are looking to achieve a CSA Commissioning Manager grade (CM1, 2 or 3) this training course is helps you achieve your grade. The CSA self-deliver this course, with 8 full training courses completed so far in 2025. This includes delivery of our 1st in-person course, with all the feedback received so far being incredibly positive. If you are looking to book your place onto the next available course, please contact office@csa.org.uk.

WATER TREATMENT DEVELOPMENTS

Under the leadership of Roger Carlin and his team, the final stages of the Water Treatment coursework have been completed: All 3 Distance Learning Courses (DLC's) are complete and Grade 1 through Grade 4 examinations are now available. We extend our thanks to Roger and the entire Water Treatment team for their dedication and hard work, bringing much needed training material to the industry, If you are interested in the Water Treatment DLC Pathway or taking a Water Treatment DLC please get in contact with us at office@csa.org.uk.

CAREER AND DEVELOPMENT HANDBOOK REVISED FOR 2025

The latest version of the handbook has been revised to include:

- Guidance on taking the exams – to improve the awareness of what is and not allowed in the exam this is fully detailed in Sections 3.5 & 4.1.
- Pathway of Development Updates
- Core Concept updates within PoD

www.csa.org.uk/Commissioning_Specialists_Association/file/PDF/Training_and_Career_Development_Handbook.pdf

INDUSTRY COLLABORATIONS: CIBSE, BSRIA, BESA & ACTUATE UK

Our collaborative efforts continue to make progress:

- The newly updated CIBSE CCW Commissioning Code W: Water Distribution Systems was successfully published in June 2025.
- Our continued partnership with BESA has allowed all Commissioning and Water Treatment exams from Grade 1 through to Grade 4 to be hosted on their platform.
- Our partnership with Actuate UK continues to grow with the **Transactable Buildings Project 1st draft Proposal** developing.

FINAL WORDS

We are always on the look-out for active members with a Commissioning Grade 4 or above to volunteer for becoming Commissioning Distance Learning Course Tutors. This is to assist with our growing members undertaking Commissioning DLC's. If you meet the description above and are interested in becoming a Commissioning DLC Tutor please contact office@csa.org.uk and we will advise accordingly!

Tony Anderson – Chief Technical Officer

Project of the Year (Less than £20M)
Sponsored by **BSRIA**
6RG MEP CLERK OF WORKS
(76 Sir John Roger Quay)

2025 FINALISTS:
Airtech Premier: City St George's University of London, Tooting Campus - Asset Validation, Phoenix Commissioning Services: Shawfair Energy Centre and District Heating Network

Project of the Year (More than £20M)
Sponsored by **BSRIA**
MORGAN SINDALL
(Newton Nursery)

2025 FINALISTS:
Banyards: No.1 St Michael's, Manchester, Burgess Management Consultants/Urbanest: Palmerston Court, Crown House Technologies: Everton Stadium, End Systems: Everton FC - New Bramley-Moore Dock Stadium, NG Bailey: Manchester Airport - Terminal 2 and Pier 2

Investment in Training Award
Sponsored by **CORE EMIRATES**
ASHFORD ACADEMY

2025 FINALISTS:
Airlab, End Systems, H&V Commissioning Services

Student of the Year
Sponsored by **RED ENGINEERING**
DION ALOYSIUS
(HDR)

2025 FINALISTS:
Ahmed Radwan - Airlab, Sami Ahmed - Ashford Environmental Services, Naza Samuel - AWE Nuclear Security Technologies, Robbie Keeble - End Systems, Keiren Paton - H&V Commissioning Services, Ashiv Vekaria - HDR, Joab Bedoyan - NG Bailey

Environmental Contribution Award
Sponsored by **MEDIA CONTROL**
AIRTECH PREMIER
(Air Change Rate Reduction, Pharmaceutical Laboratory, Stevenage)

2025 FINALISTS:
IWTM-UK: Clapham Park Estate Conversion to Chemical-Free Water Treatment, L&P Group: Tower 42, London, Phoenix Commissioning Services: Shawfair Energy Centre and District Heating Network

Commissioning Engineer of the Year
Sponsored by **ASHFORD ENVIRONMENTAL SERVICES**
CHRIS JONES
(End Systems)

2025 FINALISTS:
John Cordel - Airlab, Fouad Elbadry - Evaluation Engineering Services, Owen Hinks - J&J Environmental Services, Kurt Mitchell - NG Bailey, Daniel Murray - PROCOMMHS

Diversity in Commissioning Award
Sponsored by **HDR**
CROWN HOUSE TECHNOLOGIES

2025 FINALISTS:
Ashford Group, Banyards, End Systems, Red Engineering

Water Treatment Project of the Year
Sponsored by **CSI COMPASS**
PHOENIX COMMISSIONING SERVICES
(Shawfair Energy Centre and District Heating Network)

2025 FINALISTS:
Ashford Environmental Services: KGX1 - Google, IWTM-UK: Simpsons Malt 1 Million Litre Mthw Chemical Free Water Treatment, Kebble Environmental Services: Project Linklaters, 20 Ropemaker Street For Phoenix Mechanical Limited, T Clarke: IQL S3

Commissioning Manager of the Year
Sponsored by **WATER TREATMENT PRODUCTS**
DAVID RICHMOND
(Taylor & Stapleton)

2025 FINALISTS:
Neill Philliskirk - Banyards, John Magee - Burgess Management Consultants, John Grace - Compass MEP, Owen Kelsey - Crown House Technologies, Danny Brockley - End Systems, Adam Murray - HDR, John McCorry - Infinite Management Services, Tom Hyde - L&P Group, Jeremy Helley - Morgan Sindall Construction

Commissioning Provider of the Year
Sponsored by **MODERN BUILDING SERVICES**
BANYARDS

2025 FINALISTS:
Ashford Environmental Services, Compass MEP, End Systems, Media Control, PROCOMMHS

Water Treatment Engineer of the Year
Sponsored by **IWTM-UK**
STUART MACLENNAN
(Ashford Environmental Services)

2025 FINALISTS:
Joshua Charlton - H&V Commissioning Services, Duncan Sheppard - Kebble Environmental Services

Water Treatment Provider of the Year
Sponsored by **CWT CONSULTANTS**
ASHFORD ENVIRONMENTAL SERVICES

2025 FINALISTS:
Birmingham Water Solutions, Cleartech Group, IWTM-UK







CSA OFFICE NEWS

What an amazing night we all had at this years gala awards. Every year it seems to get bigger and better!

If you would like to send feedback please email it through to the office so that we can compile it and send it on to better future events.

If you would like more details about future events and/or sponsorship opportunities with the CSA please drop me an email on; jo@csa.org.uk as we have a wide variety of opportunities available for 2026!

With a year of unprecedented growth, we will shortly be starting the process of compiling memberships ready for invoicing for 2026

memberships. This is a long process so we do try to get it right first time. If you have changed employment, moved house or updated your email please contact the office so that we can get all the details correct. All company members who pay subscriptions will receive your members list in early November again to check and relay any changes to us. This avoids delays in you receiving your 2026 membership certificates. Please also note as a reminder that we no longer take cheques or card payments over the phone opting for bank transfers and paypal is your best route to process payments. Finally as always please remember to quote either your membership number or invoice number when you pay anything.

New Members

Lets welcome the following new members to the Association

INDIVIDUALS

Isaac Eke, George Lowe, Curtis Jones, Monther Alenazi, Moamn Mohamed, Ahammed Anvar Kannati, Ala Emad Alsher, Eslam Hussain Soliman, Ahmed elbaz, Vailankan Nazareth, Hasan Jallani, Mohammed Aasom, Sonny Herridge, Mark Brown, Illiyas Jenda, Jack Rainbow, Andrew Lambert, Mahmoud Osman, Carl Arthurs, Reggie Maish, Gregory White, Iain McCallum, Alan Booth, Archie Porter, Alex McDonough, Charlie Stubberfield, Tom Hrabe, Kris Hrabe, Logan Outram, George Simms, Santhosh Kumar, Jules Wynn-Jones, Michael Pritchard, Joe Whiting, Chinson Chacko, Peter Cabanilla, Scott Wilson, Blessed Banda, Kade Jones, Ben Fenwick French, Dan Jones, Kevin Power, Arthur Penaia, Hyath Mohideen, Ahmed Radwan, Vivek Santhiyagu, Balaji Vengatesan, Ahmed Salah, Forde Jefgfrey, Chuck Han, John Wicks, Remel Rosalada, Tarek Mohamed Sharaawy Mohamed, Mohamed Refaey, Vince Farnell, Sujith Patteri, John Magee, Jason Startin, Val Mahayag, Steve Smith, George Pond, Joel Mills, Abhishek Sajjan Preetha, Lipson Joshua Retnaraj, Muhammad Sufiyan Siddiki, Prakash Kumwar, Arnie Loe, John Paul Sevillena, Shaik Majeed, Tayla Cusak, Daniel Twiss, Jason Capstick.

CORPORATES

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INDIVIDUAL ASSOCIATES

Abid Khan,
James Guthrie

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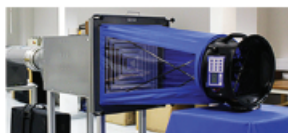
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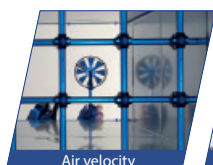


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