

# CSA



## Index

CSA SOCIAL MEDIA #CSAHORSHAM OR #COMMISSIONING

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***This Edition is  
sponsored by:***

**Cross**  **Count**  
Limited  
'THE COMMISSIONING SPECIALIST FOR THE BUILT ENVIRONMENT'

**NEW MEMBERS** We would like to welcome the following new members to the Association

**Individual Members:** Habeeb Rahman, Edmond Centeno, Kaleem Haider, Jithu Joseph, John Diaz, Ansari Abusali, Anil Rey, Mohamed Naser, Abdalla Mo-Hamed, Mohammad Afzal, Ran Ier Silang, Rajachandar Gnanasekaran, Abdul Aziz, Muhammed Anshad, Shawkat Mhuthawi, Huthaifa Khamayseh, Mustafa Abu Saman, Stephen Duffy, Joe Cunliffe, Daniel Gilli-And, Madhu Kumar, Philip Rytter, Ban Carey, Steven Welch, Semih Akdag, Loreto Jr Mercado, Robert Keeble, Bryan Humphry, Sean Brown, Jack Taylor, Barrie Daniel.

**Individual Associates:** Alex Nii Ofori Yartley.

**Corporate Members:** WP3 Ltd.



# DEVELOPMENT AND WHY IT IS IMPORTANT

**Whatever industry you work in things are always changing and evolving whether that be with new technologies, new preferred ways of doing things or new legislation.**

So as the CSA continues evolving I thought it would be important to spotlight the journey of some of our members and their development journeys through the CSA grading system and how this has helped them both professionally and personally.

## ROB CLEWORTH

Having been involved in the industry for 16 years the CSA has been invaluable on my career within the commissioning industry. The CSA has always been embedded within End Systems from the founder and past chairman of the CSA the late Brian Townsend who was an advocate of the association, which has now been echoed by Brian's daughter and current Managing Director Kay Corlett.

I have been fortunate to have been involved with the CSA since 2008 starting on my pathway from CSA Grade 1 all the way through to obtaining my CSA Grade 6 giving me tremendous sense of achievement. The benefit in working through each DLC Course and completing the associated exams, thesis, via the committee approval process has provided me with a sound grounding in all things commissioning. I now have the fortunate position to help further develop the CSA with my involvement with the CxM Approval Committee and the Training Committee.

The CSA Grading Pathway which now encompasses a specific route for Commissioning Management that is paramount to the development of the next generation of engineers. Each DLC Course and the creation of the ITCM has provided invaluable knowledge regarding Commissioning and Commissioning Management which I have utilised on all my Commissioning Management Projects interfaced with the new publication of CIBSE Code M.

By operating in my current role at End Systems it enables me to see first hand how the CSA helps the career development of engineers as part of their individual progression from trainee engineer to fully competent Project Commissioning Manager.

It provides insight into specific learning which you may not see every day on projects such as applying glycol factors and covers insights into advanced air and water commissioning with design concepts included.

The introduction to commissioning management course has become essential in assisting engineers on their commissioning pathway and integration into commissioning management. The introduction to commissioning management course helps the understanding of planning and strategically delivering a project from RIBA Stage 1 right the way through to Stage 7. The course is fantastic, concise and informative covering all the fundamental points of commissioning management. It highlights and identifies key deliverables such as Commissioning Plans, Strategies and Integrated Systems Testing which are paramount to delivering a successful project, which I have benefitted from personally when carrying out commissioning management projects.

Personally, I believe the CSA Courses have helped me getting to where I am today within the industry and supported my current employer End Systems in their continued development of engineers through to commissioning managers. The CSA has provided the introduction into commissioning which has now been enhanced by the introduction to commissioning management 2-day course and the CM Applications. I would recommend any company or individual associated with HVAC Commissioning look into the training and education the CSA can provide employees on the pathway from novice to expert within their specialist field of work. Thanks to the efforts of the GCC Chapter this course also ensures that clients across the globe are getting fully conversant commissioning managers delivering their projects, qualified to the optimum level.

Thanks to the experience I have gained following the CSA Pathway this has allowed myself to actively become involved within the CSA Committees to help further develop the upcoming engineers on their own personal development within the commissioning industry.



# A WORD FROM OUR SPONSOR

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Firstly, welcome everybody to this latest edition of CSA Index which Crosscount Limited are delighted to sponsor!

I cannot believe it has been 9 months since we had the honour of winning the 2022 PROJECT OF THE YEAR at the CSA Awards Ceremony – what a night that was! If you have never attended the CSA Awards – you really should – I cannot recommend it highly enough! We will get back to the winning project later in the article, in the meantime I would like to share what we have been up to in the meantime – it's been a busy 9 months!!



## **CSA Commissioning Managers Accreditation**

In keeping with our commitments to the CSA constitution we are continually enrolling our new staff members and both helping and encouraging them to make their way along the path of development. The new management grading system introduced last year by the CSA has offered further avenues for continued professional development for our senior staff via the ITCM course which highlighted the changes and focus on the newly published CIBSE Code M. We are immensely proud that a number of our managers now satisfy the refreshed criteria and have subsequently attained the top CM3 grade with the expectation to have all of our CxM team fully accredited to this high standard by the end of 2023.

## **NABERS UK**

Like many in the Cx Industry we had become aware of a growing interest amongst building owners, developer and operators to have their properties assessed in accordance with the NABERS scheme. We decided to hit this head on and invest time and money in gaining accreditation to this scheme and we were delighted to be informed on the 12th December 2022 that we had been accepted as a BRE Global NABERS UK licenced organisation. Gary James is our licensed assessor and his certified license and contact details can be found at [www.greenbooklive.com](http://www.greenbooklive.com). If you require any further details about NABERS and how we can help, please do not hesitate to make contact.

## **Healthcare Sector**

We have been an Approved Contractor to NHS Trusts for many years and always strive to keep up to date with changes to the Health Technical Memoranda (HTM). Our focus was drawn to changes to HTM03-01 – Ventilation Verification – so we decided to take a closer look to see how we could better serve our existing client base and hopefully expand our operations in this critical area. We are delighted to announce that one of our senior Cx engineers is now a City & Guilds Accredited Authorised Person (AP) in accordance with HTM03-01. By the time you read this article we plan to also have 2 further engineers qualified to Competent Person (CP) Accreditation allowing us to undertake Ventilation Verification to critical areas. This was not an easy process and we are immensely proud of our team of healthcare specialists – THANK YOU for your dedicated efforts!

If you would like to discuss Ventilation Verification in Healthcare – or any other critical area -please do not hesitate to contact [michaelforrest@crosscount.com](mailto:michaelforrest@crosscount.com) or [enquiries@crosscount.com](mailto:enquiries@crosscount.com).

## **What Next?**

Always at the top of our list is the retention, development, training and wellbeing of our staff and their families – the absolute core of our business. We were proud to be one of the first to assist all employees and sub-contractors with an ex-gratia payment towards their energy bills, proud to offer a monthly incentive to those who go the extra mile and super proud to have only lost one staff member to a competitor over the past 5 years – though that was one too many!



# A WORD FROM OUR SPONSOR

## CONTINUED...

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We are going to dig deeper into our own sustainability and carbon footprint and really challenge our processes and thinking – after all its what we do!

We plan to implement the highest standards of social and environmental performance, transparency and accountability with the ultimate aim of becoming a B Corp business if that is possible!

Now, about that **PROJECT OF THE YEAR** .....

### **T Zone, 11 – 12 Canal Reach, Kings Cross, London, N1C**

After a successful new build Shell & Core and CAT A fit-out of the biggest office building in the Kings Cross estate on behalf of BAM Construction and Argent, the pre-let tenants engaged ISG to deliver the Cat B fit-out with a particular focus on local biodiversity and staff wellbeing.

After achieving BREEAM 'Outstanding' for the initial build, the Fit-Out is one of only a dozen projects within London to achieve the coveted LEED 'Platinum' certification from the US Green Building Council. Outside of the US, London is the tenant's largest hub and T-Zone its largest mixed-use office-led space at 425,000sq ft, providing flexible workspace while focusing on ensuring users wellbeing.

It houses the company's engineering teams working on Reality Labs (V&A Reality), Workplace, Ads & Business products. Crosscount were appointed by the client at Design Stage as the LEED defined Commissioning Authority (CxA) and oversaw the successful completion and Handover of the project on the 4th March 2022. With handover from the base-build team in late Feb 21 and the industry supply chain issues that many projects had to overcome throughout 2021, this project truly reflected the clients mantra of 'move fast and fix everything' to successfully achieve the original programmed 'first day of business' (FDOB) date 11th March 2022.

### **Particular Project Innovation and Technical Advances**

T-Zone features approximately 10% of its overall floor sq meterage dedicated to landscaped roof gardens and terraces promoting biodiversity within the local community.

T-Zone succeeded in driving down the levels of embodied carbon by 30% compared to industry practice and is one of the lowest embodied carbon buildings on the KC Estate.



The building is linked to a centralised district heating and cooling network which provides far higher efficiencies than typical alternatives whilst allowing for T-Zone to benefit from Carbon Neutrality with 100% renewable energy delivered via the energy centre (Boilers & CHP), certified by Natural Capital Partners as a Carbon Neutral Development.

The architectural design of numerous clustered quiet/meeting rooms allowed the proper application of the Ability smart Matrix FCU, which offers independent environmental control of up to 5 separate rooms via combined application of various sensors, fan segregation, ultrasonic flow measurement, and stand-alone control loops. This realises material cost and space savings and further reductions of energy usage.

# A WORD FROM OUR SPONSOR

## CONTINUED...

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Full BMS building optimization and virtualisation, has contributed towards a finer balance and harmonization of personal wellbeing and energy usage, Furthermore, the global accessibility via virtualization for comparative analysis across the clients property portfolio allowing early detection and enhanced fine tuning of their buildings for actual usage optimal performance.

With one of the largest office led commercial kitchen spaces in Europe, an innovative demand controlled Kitchen Extract hood system is featured. The 'Marvel' system, via infrared sensors is able to automatically detect exactly which catering units are being utilised and provide only the required ventilation to those areas/hoods.

In addition to the above, the project was designed with exposed services and deliberate 'no fly zones' contributing to the contemporary industrial feel benefiting both staff wellbeing and future maintenance.

### **Customer Benefits and Energy Efficiency**

Energy sub-metering is provided across the entire property to allow each floor and each zone to be independently tracked as well as all main plant and distribution on a central web-based portal which in turn provides the insight, analysis and support required to reduce emissions.

As highlighted above, the benefits to the exposed services approach reach beyond the construction phase whereby material, installation and commissioning savings are obvious, but extend throughout the lifecycle of the project as maintenance and accessibility issues are diminished allowing for higher chance of identification and rectification and subsequent ongoing performance and energy savings benefits. The increase in natural light and space promotes creativity and wellbeing which sits hand in hand with the clients identity.

The client also benefit from exceeding their corporate responsibility targets and being able to champion T-Zone as a blueprint for their future ambitious project development plans.

The Marvel system employed within the Catering areas provides an innovative optimization solution that can reduce energy usage by up to 64% (when compared to standard kitchen ventilation control strategies). In a kitchen of this scale the cost and energy savings are therefore significant.

The design of the building with its exposed ceilings and numerous atrium light wells allow for increased natural lighting and the feeling of space which contribute to increased staff wellbeing and subsequent efficiencies and retainment which was another target of the brief.



We were immensely proud to be involved in this project and for it to be recognised by our Trade Association was amazing, we look forward to this years Awards Dinner!

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**Neil White** – Managing Director, Crosscount Limited



# CHAIRMAN'S SAY

**I hope this summer edition finds you all in high spirits and ready to embark on another season of professional growth and excellence in the field of commissioning. We have exciting updates and opportunities to share with you, so let's dive right in!**

## **SKILLCard - Your Gateway to Professional Recognition:**

We did it! We finally got there! We understood the significance of professional recognition in our ever-evolving industry. That's why we have worked hard behind the scenes with BESA and SKILLCard allowing all our members to obtain their SKILLCard accreditation. Read more in this Index and on our website for the streamlined application processes, specially crafted for CSA members.

## **Online Exams - Convenience at Your Fingertips:**

In our commitment to enhancing accessibility and convenience, we are excited to announce the launch of online exams for Grade 1 to 4 commissioning certifications. Embrace the flexibility of scheduling your exams at a time and place that suits you best. Prepare to expand your knowledge and earn credentials with ease through our user-friendly digital examination platform.

## **CIBSE Code Updates - Embracing the Future**

As advocates for constant improvement, we are closely working with the Chartered Institution of Building Services Engineers (CIBSE), Code A is undergoing final peer reviews, then we move onto code W. Stay informed and be part of the forefront that embraces new standards and methodologies, enabling us all to contribute to sustainable and efficient building commissioning practices.

## **CPD's - Elevate Your Expertise:**

Continual improvement is a must for commissioning engineers and commissioning managers with ever changing technologies, I would like to draw your attention to the Building Engineering Services Association (BESA) who offer an array of comprehensive Free Continuing Professional Development (CPD) webinars. These CPD courses are specifically tailored to empower you with the latest industry knowledge, best practices, and emerging trends in building services. Elevate your expertise, stay ahead of the curve with BESA-accredited CPD's [BESA Academy | Online Course Catalogue \(thebesa.com\)](https://www.thebesa.com).

## **LinkedIn - Connect, Engage, and Inspire:**

Thanks to Jo and Kate in the CSA office our LinkedIn page has come on leap and bounds and is fast becoming a thriving community of commissioning specialists on LinkedIn! This is a service for our members to connect with industry leaders, exchange knowledge, and participate in meaningful discussions that shape the future of our profession. Our LinkedIn page is the perfect platform to stay updated on the latest news, events, and job opportunities while building valuable relationships with like-minded professionals.

## **Commissioning Standards – Corner Cutting!**

Back in our Winter index I wrote about commissioning standards and at times the lack of basic commissioning processes, this is still being brought to my attention on a weekly basis through various streams and can only be described as corner cutting, we as commissioning engineers and managers need to strive to be the best as these days more focus is being put on life safety, energy saving and the wider environment impact, this will not be achieved if simple steps such as PICV's not being setup correctly at the commissioning phase!

During the M&E commissioning phase of a construction project, corner cutting or taking shortcuts will only compromise the expected commissioning standards, mostly this is due to a late project or to reduce cost, this can involve neglecting thorough system testing, overlooking essential safety protocols, or bypassing critical quality control measures. Corner cutting during this phase can lead to a range of issues, such as inadequate performance, increased risk of failures, and potential safety hazards. It can also result in prolonged maintenance and operational challenges, ultimately undermining the efficiency and longevity of the building's M&E systems. To ensure a successful commissioning phase and the smooth operation of the project, it is crucial for all stakeholders to prioritise adherence to best practices and industry standards, avoiding any temptation to compromise on quality.

Hope these summer updates stimulate your professional journey and inspire you to continue pushing the boundaries of commissioning excellence. Stay tuned for more exciting developments in our next newsletter!

Wishing you all a successful and rewarding summer season!



# GCC CHAIRMAN'S SAY

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**Q2 2023 has been a period of great success, with many new CSA applicants for various grades, including confirmed seats for the online ITCM course, and the recently released CM1, CM2 and CM3 path, however a special congratulations must be given to our very own committee member Jhun M. Lachica for passing his Grade 6.**

Internally has been a busy period, both in terms of everyone's day job, however the onboarding of new members has been made all the easier since the appointment of Tony Anderson, who was not only was a previous Chairman of the GCC but has recently been appointed as the Technical Manager for the CSA. Tony, together with Jhun, have made positive step change to this process.

In other news make sure you take a look at the UK announcements for further significant and positive updates at:

[www.csa.org.uk/Commissioning\\_Specialists\\_Association/file/Latest-News.php](http://www.csa.org.uk/Commissioning_Specialists_Association/file/Latest-News.php)

Note: The next Grade 4 exam will be October 2023. Contact Jo and Kate in the Office to reserve your place.

Finally, as we continue to grow, we are seeking new committee members to join our GCC committee. Should anyone that meets the criteria set out by the CSA be interested, please submit the required form online and our Chairman, Lee Hewitt will be happy to discuss further.

[www.csa.org.uk/Commissioning\\_Specialists\\_Association/file/PDF/NOMINATION\\_FORM.pdf](http://www.csa.org.uk/Commissioning_Specialists_Association/file/PDF/NOMINATION_FORM.pdf)

Please submit this form to: [jo@csa.org.uk](mailto:jo@csa.org.uk)



Hi everyone,

I hope everyone's enjoying the warmer weather and not suffering with all this pollen! There are still lots of changes taking place in the CSA to make you aware of.

## Aligning Colours with CSCS

Firstly, once the colour coding for SKILLcard is finalised we will be issuing all current members copies of their exam certificates and their membership certificates.

This is because all certificates have been colour coded to make it easier for SKILLcard to recognise your grading when you are applying for your CSCS cards.

This will be done electronically and you will receive these via email from the office. As you can imagine this is a massive job and there are only two of us so please be patient whilst this task is undertaken.

Going forward from that point onwards all certificates will be moving to a **digital copy ONLY**.

If specifically requested the office will still be able to provide a hard copy to Corporate, Associate and Individual Associate members only.

The certificates will reflect the colours approved by SKILLcard and the membership cards will also reflect these colours. The only noticeable changes is as follows: Grade 2 will move from blue to a red card, Grade 4 will move from Gold to Blue, and CM Grades will move from Purple to Black.

Please note examples:



Member Certs Grade T-2



Member Certs Grade 3-4



Grade T-2 Card



Grade 3-4 Card

## Going Digital and online exams

Our next change to make our members aware of is new members packs. These will also go digital this means they can be easily updated and makes the office more environmentally friendly. These packs will still include a copy of Index but in digital form and the GCC already receive their packs this way...

Keeping with the theme of going digital most of you will be aware we have been working closely with BESA to get the grade 4 exam and all the DLC exams online. Please See Tony Anderson's Technical Manager update for more news on this. As you can imagine creating a bank of questions for all DLC course exams and the grade 4 exam has taken an immense amount of work and I'd like to give a special thanks to Tony Anderson our Technical Manager who has been working tirelessly on this as well as Paul Brown and the training Committee.



# CSA OFFICE NEWS



The next step of course will be to get the Distance Learning Courses (DLC's) in the entirety online so all homework can be completed this way too.

In the meantime DLC's will continue as they always have done with homework being submitted to the office in the usual way. Once all Modules are complete the CSA will issue you with a log on for you to sit your exam online. You will now be billed separately for your exam and will need to pay this when you log in via the BESA Website.

As you can imagine the resources used to complete the above and the continued resource that will be used to keep everything online for our members does have cost implications attached to it.

## CSA Prices

This brings me on to my final piece of CSA Office news. Price increases. After lengthy discussions with the management committee to confirm and agree this the CSA increased their prices in July 2023. The CSA have not increased their prices since 2016 and we want to assure our members we still operate as a not for profit Association so these price increases only reflect cost of living increases and what it takes to keep the CSA modern, relevant and providing our best service to you.

We wanted to give you as much notice as we can on this so this news should not come as much of a surprise as it has already been sent to all members via email. We also wanted to reassure you that if you are already booked onto any course with us we will honour our old rates.

As you can see the CSA continues to go from strength to strength and build upon its current successes.

The new prices can be found on page 11 and mainly incorporate a 10% increase for members with an additional increase for non members. This again is to ensure that our members get the best deals on any of the products or services we provide.

We will also still be offering a 10% discount on subscriptions when annual invoices are released in Mid-December for the 2024 year.

**You will also notice new pricing section for online exams. We are working closely with BESA to allow participants worldwide to sit examinations without the need to visit a corporate office. We will release more details of this in the coming weeks.**

On a final note and further to the email I sent to members not long ago I would like to remind you all that we are still looking for new committee members and a Vice Chairman as due to Tony's new role within the Association he can not work for us and become the Chairman when Neils chairmanship ends. We have taken on a number of new committee members recently and would like to grow these numbers.

If you would like to put yourself or anyone else forward or simply find out more to see if you want to get involved please contact: [jo@csa.org.uk](mailto:jo@csa.org.uk)

# CSA OFFICE NEWS

## CONTINUED...



### GRADE 4 EXAM

Well done to everyone who took and passed the grade 4 exam in May 2023.

To book a place on the next Grade 4 exam in October please email:  
[office@csa.org.uk](mailto:office@csa.org.uk)

(If we are online before this you will be contacted directly so that you may sit the test earlier if you wish)

SAMSON AQUINO JNR, CARLO CRUZ, VISAKH KRISHNAN, ABDUL AZIZ, ANBAZHAGAN MANICAM, GABRIEL IANCU, GLEN MURRAY, MARTIN DOUGLAS, JOSEPH BOARDMAN, ALAN SHEARER, CRISANTO CUEVAS, DAN CLARK, JHOSUE VALENCIA, KHALED SAYED FATHY GAIL, FATHY SAYED FATHY GAIL, PRABAHARAN.K.R, AMESH UNNIKRISHANAN, RODEL SILAROY

### DLC'S

Well done to everyone who passed their Distance Learning Courses:

LEWIS MACAREE, DALE WHITE, STUART RANKIN, LEWIS FAIRLIE, DANIEL MURRAY, JODY BARNES, JOSHUA HURST, JAKE BRACKENRIDGE, KYLE WEATHERLEY, PHIL FLYNN, EFAN JONES, HARVEY HAYES, ADAM SMITH, KARL STALLEY

### GRADE 5 THESIS

Well done to everyone who passed their grade 5 thesis.

JHUN LACHICA, RYAN SLEIGH, KEIREN PATON

You can find out more about our distance learning courses by visiting:

[www.csa.org.uk/Commissioning\\_Specialists\\_Association/file/distance\\_learning.php](http://www.csa.org.uk/Commissioning_Specialists_Association/file/distance_learning.php)

You can find out more about the grade 5 thesis by visiting:

[www.csa.org.uk/Commissioning\\_Specialists\\_Association/file/Terms-and-Conditions.php](http://www.csa.org.uk/Commissioning_Specialists_Association/file/Terms-and-Conditions.php)

For all grade 4 enquiries contact either Kate or Jo on: [office@csa.org.uk](mailto:office@csa.org.uk)

### AGM AND GALA AWARDS REMINDER

Due to structural work and renovation the CSA Gala Awards has moved venue this year. The date remains unchanged. Please see the flyer in this copy of Index for the updated address and of course the details of how to nominate. Please also note the following details for your arrival:

**AGM (all are welcome) – 3PM in the Beauchamp Suite**

**Drinks Reception – 6PM in The Gallery**

**GALA AWARDS Dinner and awards ceremony (Ticketed event) – Auditorium**

**Joanne Rowe** – CSA Association Secretary

		List Price excluding VAT	List Price including VAT
<b>Corporate Memberships</b>			
FM1	Turnover £750,000 per annum and above	£1,750.00	£2,100.00
FM2	Turnover £500,000 up to £749,999 per annum	£1,550.00	£1,860.00
FM3	Turnover £250,000 up to £499,999 per annum	£1,375.00	£1,650.00
FM4	Turnover £200,000 up to £249,999 per annum	£1,210.00	£1,452.00
FM5	Turnover £150,000 up to £199,999 per annum	£1,000.00	£1,200.00
FM6	Turnover £100,000 up to £149,999 per annum	£710.00	£852.00
FM7	Turnover £50,000 up to £99,999 per annum	£500.00	£600.00
<b>Associate</b>			
Associate	Associate membership aimed at installation companies, equipment suppliers, instrumentation uppliers, consultant engineers etc.	£400.00	£480.00
Individual Associate	accommodates individuals who are not doing commissioning in the uk but are affiliated to commissioning through other trades, i.e. electrical, mechanical engineers etc	£85.00	£102.00
<b>INDIVIDUAL MEMBERSHIP (in own right)</b>			
Grades T & 1		£30.00	£36.00
Grade 2		£45.00	£54.00
Grade 3		£75.00	£90.00
Grade 4		£100.00	£120.00
Grade 5		£115.00	£138.00
Grade 6		£135.00	£162.00
CM1		£135.00	£162.00
CM2		£150.00	£180.00
CM3		£170.00	£204.00
<b>INDIVIDUAL MEMBERSHIP (attached to a corporate member)</b>			
TRAINEE & 1		£30.00	£36.00
GRADE 2		£45.00	£54.00
GRADE 3	60% Discount applies for corporate members	£30.00	£36.00
GRADE 4	60% Discount applies for corporate members	£40.00	£48.00
GRADE 5	60% Discount applies for corporate members	£45.00	£54.00
GRADE 6	60% Discount applies for corporate members	£55.00	£66.00
CM1	60% Discount applies for corporate members	£55.00	£66.00
CM2	60% Discount applies for corporate members	£60.00	£72.00
CM3	60% Discount applies for corporate members	£70.00	£84.00
<b>COURSES</b>			
DLC A	MEMBERS RATE	£250.00	£300.00
DLC A	NON MEMBERS RATE	£350.00	£420.00
DLC B	MEMBERS RATE	£310.00	£372.00
DLC B	NON MEMBERS RATE	£400.00	£480.00
DLC C	MEMBERS RATE	£375.00	£450.00
DLC C	NON MEMBERS RATE	£460.00	£552.00
DLC OVERDUE FEE	ALL RATES	£55.00	£66.00
DLC Online Exam Cost	Per Exam base cost to the CSA £100	£125.00	£150.00
G4 Exam Theory	Per Exam base cost to the CSA £100	£200.00	£240.00
G4 Exam Practical	Per Exam base cost to the CSA £100	£200.00	£240.00
Certificate Re-Issue		£55.00	£66.00
ITCM	MEMBERS RATE	£710.00	£852.00
ITCM	NON MEMBERS RATE	£900.00	£1,080.00
ITCM ADVANCED	MEMBERS RATE	£710.00	£852.00
ITCM ADVANCED	NON MEMBERS RATE	£900.00	£1,080.00
<b>INDEX</b>			
SPONSOR/STd Edition		£625.00	£750.00
GALA/MBS EDITION		£2,500.00	£3,000.00
1/4 PAGE AD		£250.00	£300.00
1/6 PAGE AD		£175.00	£210.00
<b>Website</b>			
WEB JOB ADVERTS		£250.00	£300.00
WEB SPONSORSHIP		£150.00	£180.00
<b>BOOKS</b>			
TM'S	NON MEMBERS	£30.00	£30.00
COMPENDIUM	HARDBACK MEMBERS	£35.00	£35.00
COMPENDIUM	HARDBACK NON MEMBER	£70.00	£70.00
COMPENDIUM	DIGITAL MEMBER	£30.00	£30.00
COMPENDIUM	DIGITAL NON MEMBER	£60.00	£60.00

# TONY ANDERSON

## TECHNICAL MANAGER

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### WHAT'S NEW IN JULY 2023?

#### **SKILLcard changes**

By now most of the people within the construction industry are aware of the pending changes to the way SKILLcards will be awarded to experienced workers in December 2024. Cards that have previously been awarded under the Industry Accreditation (IA) or via their employer's endorsement won't be accepted as proof of competence.

Due to this, the CSA have worked alongside BESA and SKILLcard to change our Pathway of Development and Assessments of grading structure reflects this. This has led to our New Pathway of Development being created!

#### **New Pathway of Development**

Our new Pathway of Development has been created to include the new colour coding system that mirrors the SKILLcard colour coding system. The coloured box around each CSA grade is the SKILLcard colour. To fully align with the SKILLcard changes we have also fully removed the Non-DLC pathway (automatic route). The new Pathway of Development now has 2 clear pathways available to all candidates. These are via the Distance Learning Course (DLC) pathway or Academic Pathway.

#### **New Career & Development Handbook**

Neil, Jo & Kate have been very busy working on the new updates to the Career & Development Handbook. There has been an incredible amount of changes made to this, including very detailed Job Descriptions for each Grade. We feel this better suits the current requirements and duties of each position and offers clarity of what a Trainee through to Grade 6 is expected to do.

Brilliant work from Neil Jo & Kate!

#### **All of current exams are going digital!**

Our current DLC A, B, C and Grade 4 exams are all going digital! We have been working hard behind the scenes to create digital examination papers for all the current exams. We have worked very closely with BESA to provide a far more accessible exam experience for our members and making these exams open 24/7. These have been fully developed and we are at the trial runs stage so will let you know when these are available!

#### **Why take the exams digital?**

For 5 main reasons. To allow DLC student more freedom to sit the exam at a convenient time for them. To improve turn-around time between student taking the exam and getting the results back. As soon as a test is completed the student gets instant feedback on test result. To remove the previous twice a year "lock" on Grade 4 students. Grade 4 candidates will no longer be restricted to sitting the exam in May or October each year. They can choose to sit the exam at a time of their convenience. To make the marking system fully transparent and open. To make the test experience more familiar – the tests are designed to be similar to the structure of the UK Theory Test, CSCS Test etc. Most people in the UK construction



# TECHNICAL SECTION

## CONTINUED...

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Industry have had to sit at least one of these tests before so the test process should be familiar. At this point we must acknowledge and give a massive credit to the CSA's Paul Brown who has been patiently marking the avalanche of test papers twice a year for over 24 years! Thank you Paul!

### **Without invigilators monitoring these exams will this not mean there will be an increased risk in people cheating?**

The main reason to take the exams digital is to make them more accessible however, we don't see there being an increased risk from people cheating the system. In fact each online exam has secure links dedicated to each individual. Identity checks performed via the proctoring tool. Test papers are mixed. Multiple people sitting an exam at the same time will cover the same quantity of questions, however, the questions will vary student to student. The new exams also include modern proctoring tools that are built to check and identify suspicious examination activity.

### **The CSA are on LinkedIn**

Jo & Kate have worked incredibly hard at keeping our members updated with our latest news, updates and information on events on a daily basis, they do incredible work on LinkedIn. We will post our updates on the exams going digital as soon as we are finished our trial runs. Our admin team work tirelessly and LinkedIn is just one of the many items we work on so please keep this in mind when sending out emails or calling the office.

### **A big thanks to Jo & Kate we do appreciate all your work and effort!**

### **Final notes**

### **Our UK Chairman Neil Burdess**

Sometimes it's difficult for those not seeing the work that happens out of their view how much effort and passion Neil puts into his work as CSA chairman, working on multiple CSA tasks and projects simultaneously, let alone alongside his full-time job! The CSA has changed incredibly under his leadership so far and I relish the opportunity of what the next 18 months brings along! Thanks Neil your diligence and dedication, it's highly appreciated!

# HOW TO APPLY FOR YOUR CSCS CARD WITH YOUR CSA ACCREDITATION

## Previous SKILLcard challenges for Commissioning in the Construction Industry

Since the CSA found out that IA was being completely removed at the end of December 2024, and that many members had already experienced issues obtaining SKILLcards as commissioning category had been removed from the application process, the CSA have been working diligently with SKILLcard to have Commissioning re-established as a category for those working in the construction industry.

## Important Update

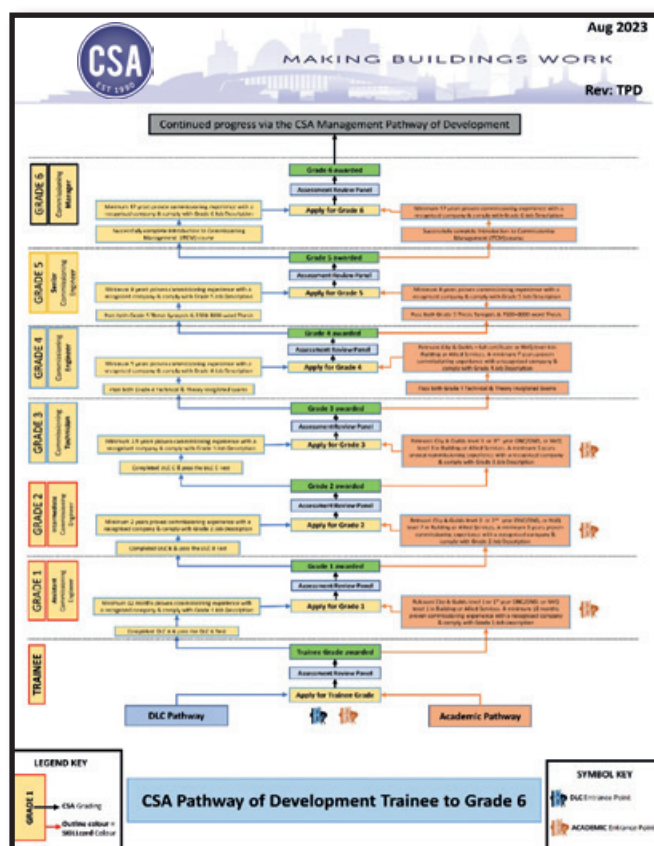
We are pleased to announce that through this partnership with SKILLcard all CSA Grading levels from Trainee level to Project Commissioning Management level are now recognized on the SKILLcard system.

## New Colour coded Pathway of Development

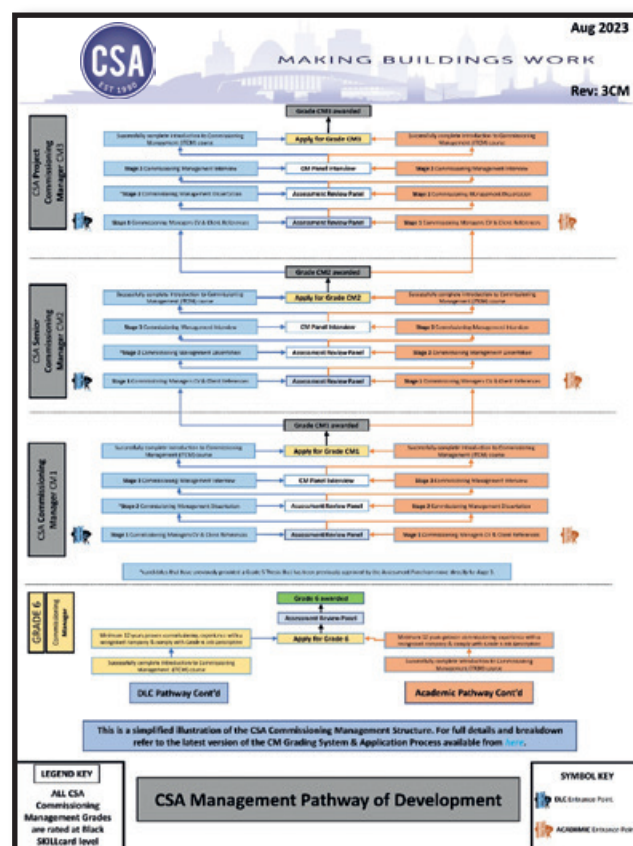
To make the process visually easier to understand we have adapted our Pathway of Developments to illustrate these colours under 2 pathways. The first Pathway of Development shows each SKILLcard colour coded grade from Trainee (Red) through to Grade 6 (Black).

## CSA Pathway of Development Trainee to Grade 6 – Colour Coded

Our next Pathway of Development shows the Commissioning Management Levels and entry requirements along with the SKILLcard colour coded Black – for all Commissioning Management grades.



CSA Pathway of Development Trainee to Grade 6 – Colour Coded



CSA Management Pathway of Development – Colour Coded

## Applying for a SKILLcard

We have completed the back-catalogue of updating all current CSA Members certification to reflect the SKILLcard coloured card requirement to assist with an easier application process.

To apply for a SKILLcard please follow this link: <https://www.skillcard.org.uk/how-to-apply>





**CELEBRATE YOUR ACHIEVEMENTS  
CELEBRATE YOUR TEAM  
CELEBRATE YOUR BUSINESS  
CELEBRATE WITH US**

# Recognising and Rewarding Commissioning Excellence

Following the huge success of past CSA Awards Ceremonies, 2023 will again see the sector come together in celebrating the wonderful achievements of commissioning businesses, large and small. Retaining its London location, the gala dinner will this year be held on 5th October at Leonardo Royal Hotel, London City, Cooper's Row, London EC3N 2BQ.

If you or your company have something to shout about, these awards provide the perfect platform to get your accomplishments noticed. Check out the categories opposite and see which ones you will be entering! Entry is easy, completely free of charge and you can submit as many nominations as you like. Just visit [www.csa-awards.co.uk](http://www.csa-awards.co.uk) to complete an online entry form... and if selected as a Finalist, enjoy some fantastic publicity as we count down to the Gala Awards Ceremony.

## CATEGORIES

- PROJECT OF THE YEAR
- PRODUCT/SERVICE INNOVATION OF THE YEAR
- COMMISSIONING PROVIDER OF THE YEAR
- COMMISSIONING MANAGER OF THE YEAR
- INVESTMENT IN TRAINING AWARD
- STUDENT OF THE YEAR
- COMMISSIONING ENGINEER OF THE YEAR
- LIFETIME CONTRIBUTION AWARD

## EVENT CALENDAR

**NOMINATIONS OPEN** - 16<sup>th</sup> January 2023

**NOMINATIONS CLOSE** - 28<sup>th</sup> July 2023

**JUDGING SESSION** - Late August 2023

**FINALISTS ANNOUNCED** - 6<sup>th</sup> September 2023

**WINNERS ANNOUNCED** - 5<sup>th</sup> October 2023

## EVENT PARTNERS



[www.csa-awards.co.uk](http://www.csa-awards.co.uk)

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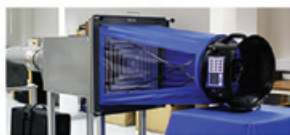
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