



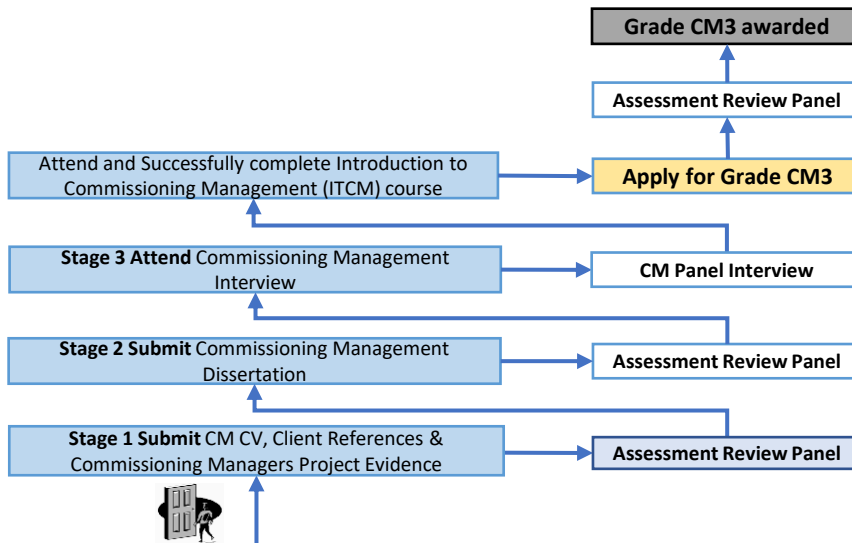
COMMISSIONING MANAGEMENT Pathway of Development



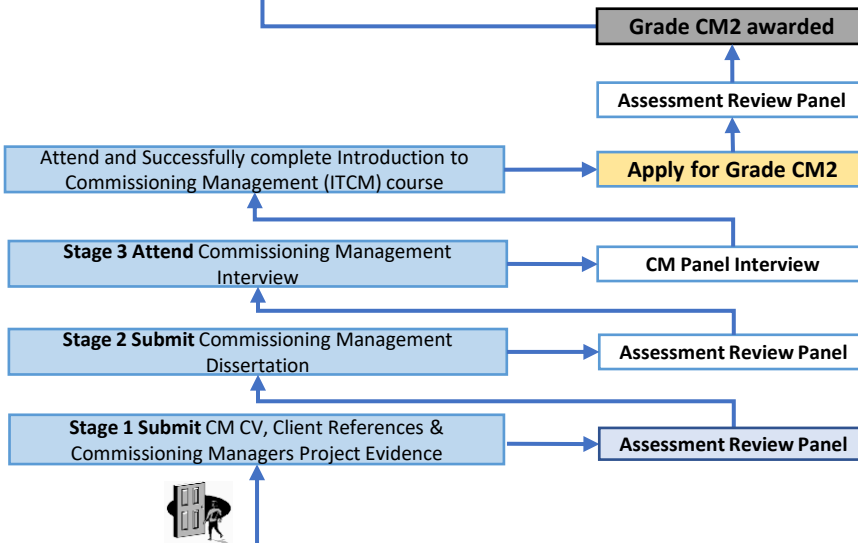
July 2024

Rev: CMP

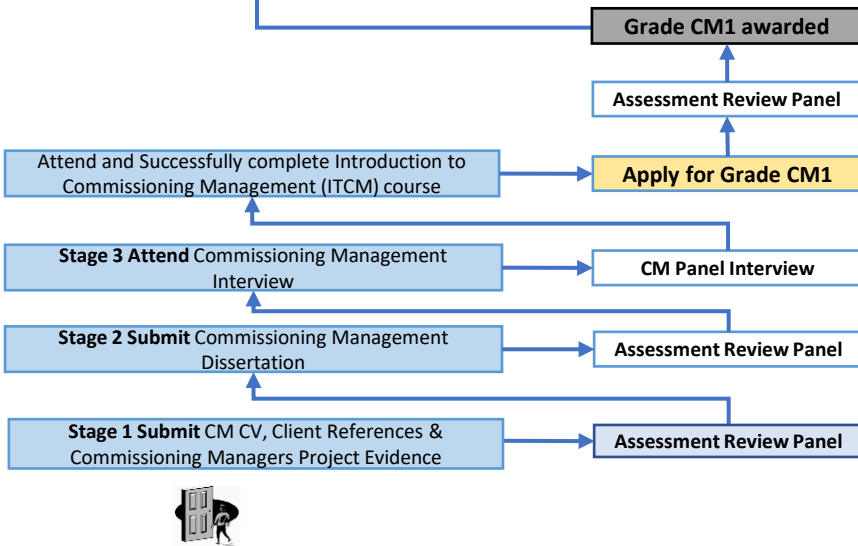
CM3
Project Commissioning Manager



CM2
Senior Commissioning Manager



CM1
Commissioning Manager



The CSA's Commissioning Management Process is an evidenced based system. Applicants that do have access to or are unable to provide evidence for Stage 1 or Stage 2 will be unable to complete the Assessment.

This is a simplified illustration of the CSA Commissioning Management Structure. For full details and breakdown refer to the latest version of the CM Grading System & Application Process available from [here](#).

LEGEND KEY

ALL CSA Commissioning Management Grades are rated at Black SKILLcard level

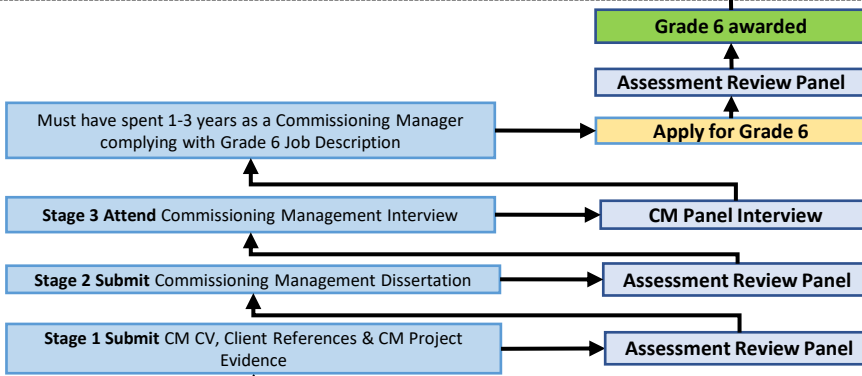
CSA Management Pathway of Development

SYMBOL KEY

CM Entrance Point

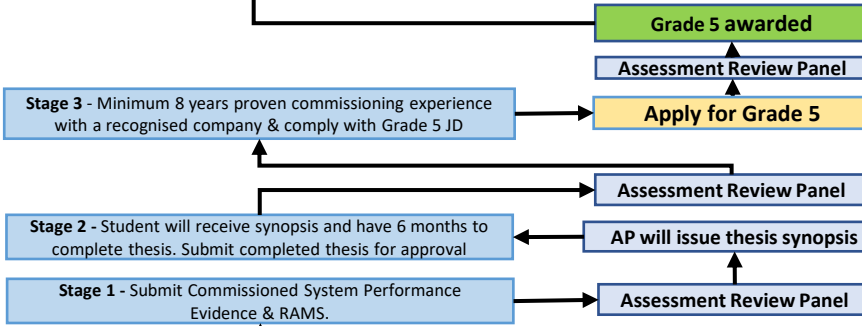
Continued progress via the CSA Management Pathway of Development

GRADE 6
Commissioning
Manager



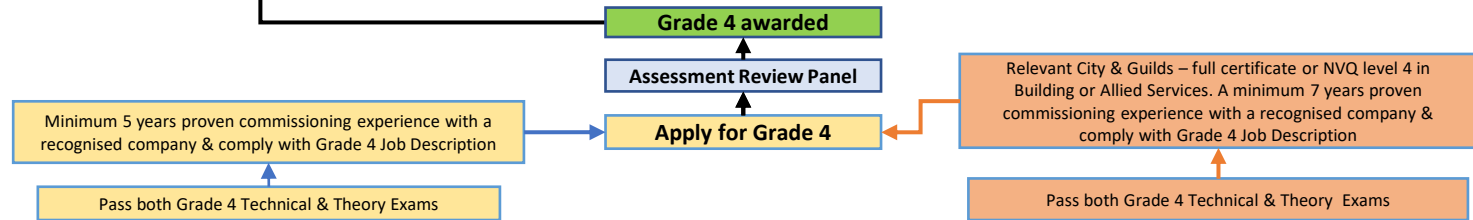
ALL Management grades require candidates to successfully complete Introduction to Commissioning Management (ITCM) course

GRADE 5
Senior
Commissioning
Engineer

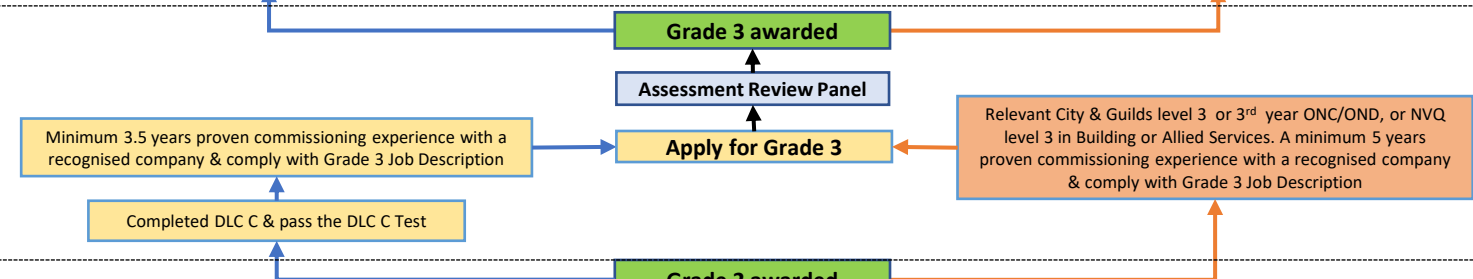


Note: Beyond Grade 4 the DLC and Academic Pathway requirements equalise

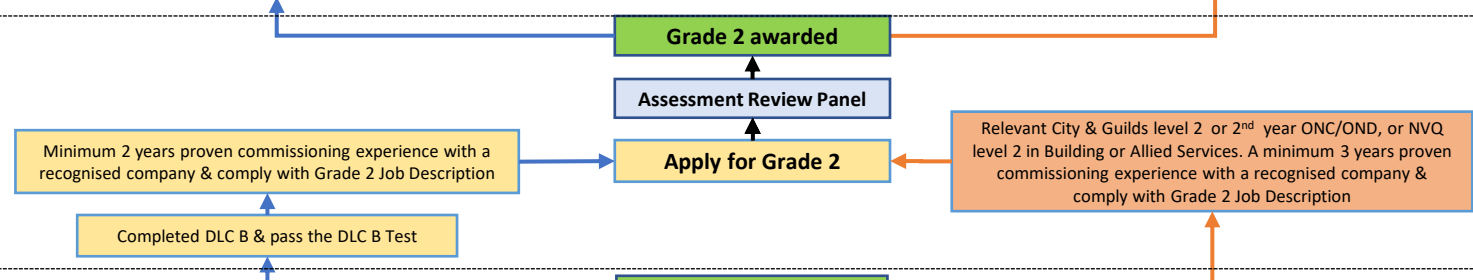
GRADE 4
Commissioning
Engineer



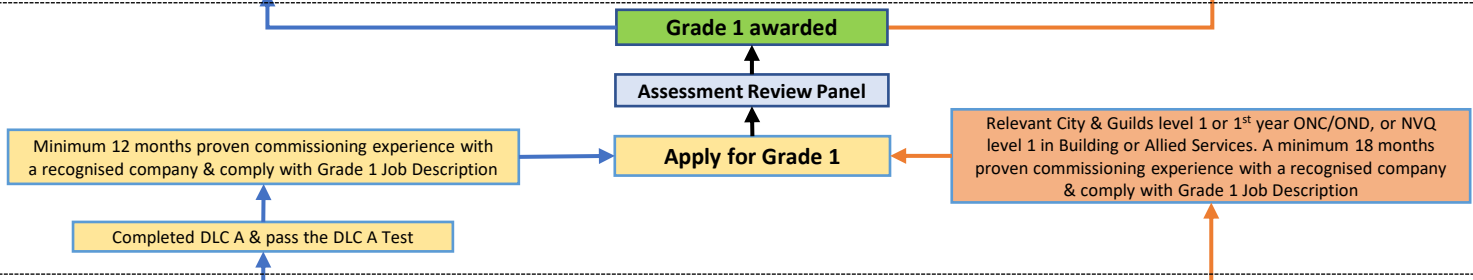
GRADE 3
Commissioning
Technician



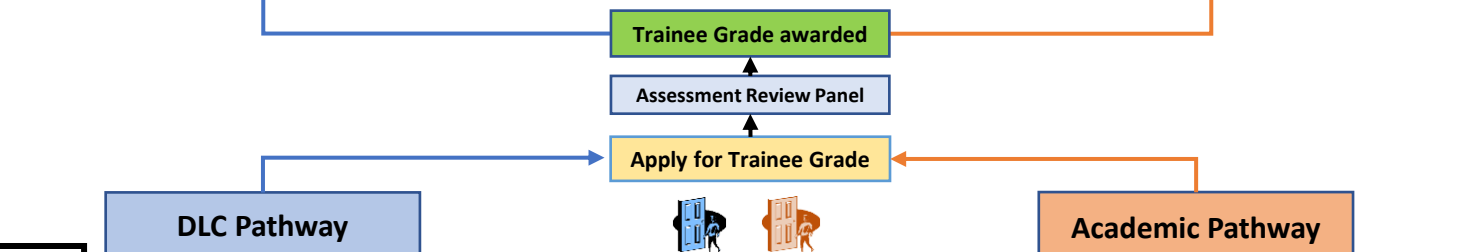
GRADE 2
Intermediate
Commissioning
Engineer



GRADE 1
Assistant
Commissioning
Engineer



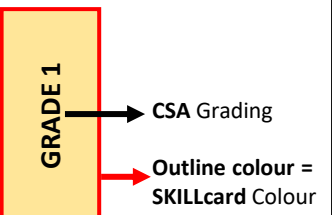
GRADE T
Trainee



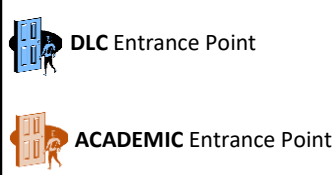
DLC Pathway

Academic Pathway

LEGEND KEY



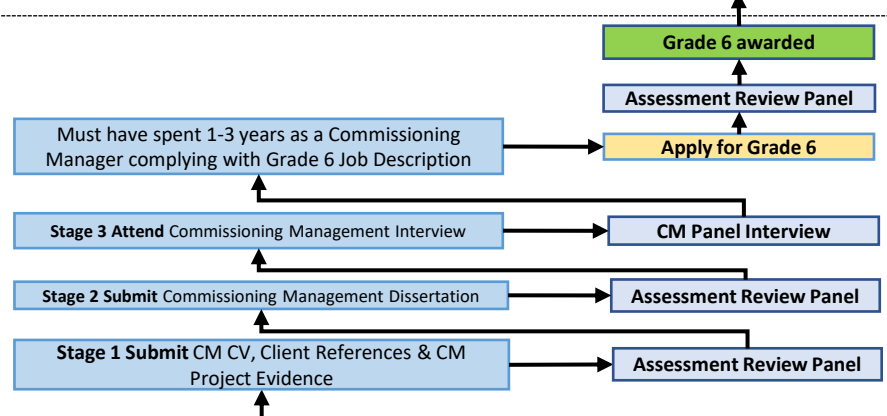
SYMBOL KEY



CSA Pathway of Development Trainee to Grade 6

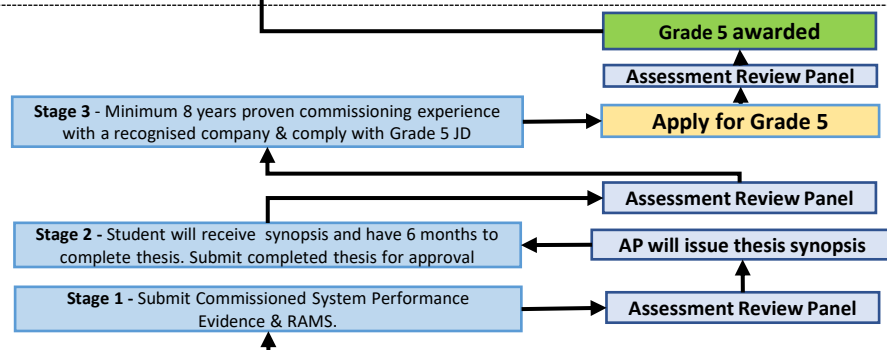
Continued progress via the CSA Management Pathway of Development

GRADE 6
Commissioning Manager



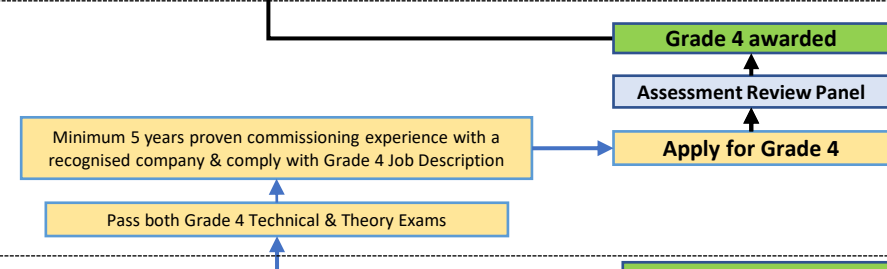
ALL Management grades require candidates to successfully complete Introduction to Commissioning Management (ITCM) course

GRADE 5
Senior Water Treatment Engineer



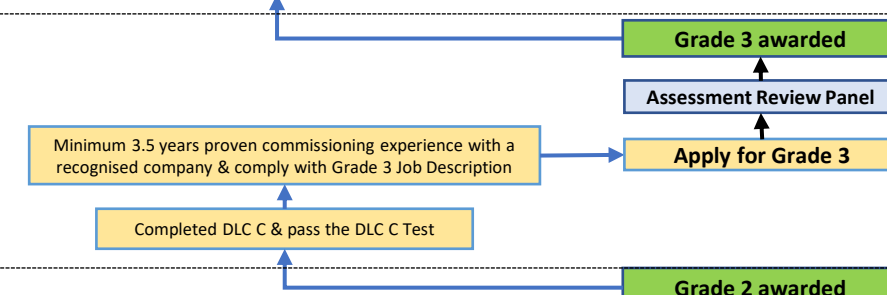
Note: Beyond Grade 4 the DLC and Academic Pathway requirements equalise

GRADE 4
Water Treatment Engineer



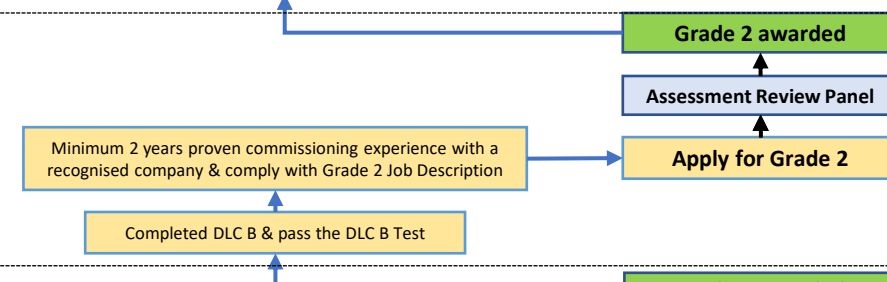
Relevant City & Guilds – full certificate or NVQ level 4 in Building or Allied Services. A minimum 7 years proven commissioning experience with a recognised company & comply with Grade 4 Job Description

GRADE 3
Water Treatment Technician



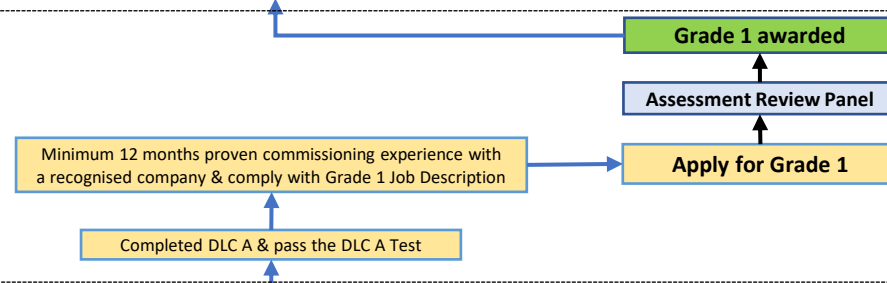
Relevant City & Guilds level 3 or 3rd year ONC/OND, or NVQ level 3 in Building or Allied Services. A minimum 5 years proven commissioning experience with a recognised company & comply with Grade 3 Job Description

GRADE 2
Water Treatment Intermediate Technician



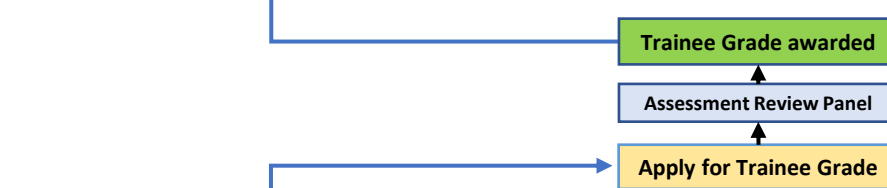
Relevant City & Guilds level 2 or 2nd year ONC/OND, or NVQ level 2 in Building or Allied Services. A minimum 3 years proven commissioning experience with a recognised company & comply with Grade 2 Job Description

GRADE 1
Water Treatment Assistant



Relevant City & Guilds level 1 or 1st year ONC/OND, or NVQ level 1 in Building or Allied Services. A minimum 18 months proven commissioning experience with a recognised company & comply with Grade 1 Job Description

GRADE T
Trainee



DLC Pathway

Academic Pathway

LEGEND KEY

GRADE 1 → CSA Grading

→ Outline colour = SKILLcard Colour

CSA Pathway of Development Trainee to Grade 6

SYMBOL KEY

DLC Entrance Point

ACADEMIC Entrance Point